> fanic7 <- fa(nic7,nfactors = 3,rotate = "varimax")

> fanic7 $loadings

Loadings:

MR1 MR2 MR3

B008

C001

C002

E018 0.210 0.101 -0.188

E034

E035 0.308

E036 -0.128 0.260

E039 0.168

F028 0.255

F034 0.112 0.205

F063 -0.135 0.338

F116 0.298

F118 0.603

F120 0.535 -0.126

F121 0.576 0.130

G006 0.109 -0.336

E069\_07 0.851

E069\_06 0.785

E069\_12 0.767

E069\_17 0.813

MR1 MR2 MR3

SS loadings 2.708 1.216 0.526

Proportion Var 0.135 0.061 0.026

Cumulative Var 0.135 0.196 0.222